Dear Potential Coaches In Training Candidate,

At Diamond Dreams, we believe the future of our camps lies within you. We will train you and give you the tools necessary to one day become a great leader and/or coach. You will be the one who determines how these tools are used. Whether you have been a camper before or this is your first experience with us, we believe you have the potential to be a great asset to the Diamond Dreams Family.

Please understand if you are accepted into our CIT Program, you are still considered a “camper”, yet you will be held to a higher standard. This means from the moment you accept this position, you will need to be a positive role model at camp, for your team, and in the community.

Throughout the summer, you will be working with the Camp Director and staff on team building, activity planning, role modeling, problem-solving and assisting with supervision. The other part of your CIT experience will be working within an assigned group of campers and staff. This will give you the chance to implement the skills you learned from the Camp Leadership Staff and peers. As a CIT, you are a representative of Diamond Dreams – both while at camp, but also within the community.

Being a CIT at Diamond Dreams is an honor and something the community views as an important leadership role. I hope after you have read this letter, you’re still interested in being a CIT, and understand how important your role is to us. Acceptance to the program is based on this application and your letters of recommendation. **Return this application packet by May 1st. The interview will be held at The Academy at 9am on May 17th.** Thank you for your interest in becoming a part of the Diamond Dreams Family

Looking forward to a summer filled with fun and getting to know our future leaders!

Brad Dalton

Camp Director

We have a limited number of CIT openings. We accept the strongest candidates who are the most qualified and that demonstrate a desire to learn and grow as both counselors and leaders in our community. Please note that CIT positions do not guarantee a paid-position on staff in following years, but will play a factor. **Return this application packet prior to your interview.**

CIT Candidate's Name	**Age**	**Current Grade in School**
School Name		
Best Parent/Guardian Phone For Contact	**Best Parent/Guardian Email For Contact**	

How many weeks would you like to come to camp as a CIT:____(Must fill in a min of 2 weeks)

In the below squares, please circle the "YES" in the box for the weeks your potential CIT is available for the program. Please circle "YES" and "Preferred" for at least 2 of the 6 weeks offered. This will mark the weeks that are of highest priority. **Every CIT in the program will be required 2 weeks**

Week 1 6/15-6/19 YES Preferred	Week 4 7/6-7/10 YES Preferred	Week 5 7/13-7/17 YES Preferred	Week 6 7/20-7/24 YES Preferred	Week 7 7/27-7/31 YES Preferred	Week 8 8/3-8/7 YES Preferred

Please answer the questions below on a separate sheet of paper and submit with your application.

1. There are a lot of things you could do this coming summer, why are you interested in being a CIT with us?

2. How do you think being a CIT is different from being a camper?

3. Please give an example of how you handle situations that become overwhelming?

4. Please list any clubs, groups, organizations, jobs, sports or activities that you have participated in.

5. Please share any experience you may have working/volunteering with ages 10 or below?

6. Is there any other information that you would like to share with us?

I have read and answered the questions above and feel that my participation as a CIT will enhance the Summer Camp programs.

Date:_____

_____

CIT Candidate's Name:

_____

CIT Candidate's Signature

_____

Parent's Signature

CIT Candidate's Name:_____

The above-named candidate applied to be a Coach-In-Training (CIT) at our summer day camp. We take great care when choosing our LITs as they serve an integral role as both a camper AND a role model for our younger campers. Your honesty is appreciated as it will guide us in our decisions. Thank You.

Please check a box for each character quality: **1=Great! 2=Meets Standards 3=Room for Improvement**

	1	2	3	Comments:
Caring				
Honesty				
Respect				
Responsibility				
Enthusiastic				
Energetic				
Team Player				
Creative				
Emotional Maturity				

1. How long and in what capacity do you know this candidate?

2. In what ways do you believe the candidate would serve as a care giver for children in a day camp setting?

3. How is the candidate a good role model?

4. Would you recommend this candidate for this opportunity?

Reference's Name: _____

Signature:_____

CIT Candidate's Name:

_____

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2. How long and in what capacity do you know this candidate?

3. In what ways do you believe the candidate would serve as a care giver for children in a day camp setting?

4. How is the candidate a good role model?

5. Would you recommend this candidate for this opportunity?

Reference's Name: _____

Signature:_____

Please check off EACH bullet point prior to submitting your application before your interview to assure you have completed all the necessary items:

- **Both pages of the application are complete and legible.**
  - Attach answers of application questions to the packet
  - If we cannot read your handwriting, we cannot contact you to follow up with your application.
- **TWO (2) Complete Reference Forms submitted.**
  - They can be from anyone that can best speak to your character but should have known you for at least one year.
    *Should not be a direct family member (i.e. teacher, coach, family friend, etc)
  - You may use the attached reference form or a personalized letter.
- **Email your Packet to Diamond Dreams your completed application or drop it off at the Academy**
  - Diamond Dreams - 102 Kestrel Drive Collegeville, Pa 19426
  - DiamonDreamsBA@gmail.com
    - CC bdalt11@gmail.com (Camp Director Personal Email)

Candidates will be notified of further details after being accepted into the CIT Program.

If you have any questions, please reach out!

Brad Dalton

Camp Director

bdalt11@gmail.com